## MICHIGAN STATE UNIVERSITY Office of the Provost

#### HEALTH PROGRAMS RECOMMENDATION FOR PROMOTION

Name:		Date:
Present Rank		Appointment Basis AY or AN
	7	
Primary Department Name	Second Department Name	Other Dept. Name
Primary College Name	Second College Name	Other College Name
Years of full-time MSU Health I ASSISTANT PROFESSOR	Programs service as of next July 1 a	as:
ASSOCIATE PROFESS	<del></del>	<u></u>
Highest Degree  Additional Training/Education/C	Institution	Date:
Review Period Begin Date: (The	review period begins with the date of appointme	ent or most recent reappointment/promotion.)
RECOMMENDATION BY DI Promote to Associate F	EPARTMENT CHAIRPERSON Professor HP	:
Promote to Professor F	IP	
Recommendation by Dean:		
Recommendation by Provost:		
Primary Chairperson Signature	Second Chairperson Signature	Other Chairperson Signature
Primary Dean Signature	Second Dean Signature	Other Dean Signature
Provost Signature		

Attachments: Reappointment form (or Change of Status if promotion does not coincide with reappointment)

# CREATE & INSERT COMMITTEE VOTES and EXTERNAL REVIEWERS SOLICITED

#### **Committee Votes**

#### **Summary of Committee Votes**

			~ ********	<b></b>						
	Department/School					College				
	Yes	No	Abstentions	Total		Yes	No	Abstentions	Total	
# of votes					# of votes					

#### **External Review Letters**

	Recommended by				
Reviewer Solicited	Candidate	Unit	Letter	Reason solicited letter was	
	(Yes/No)	(Yes/No)	Included	not received	
			(Yes/No)		
Name:					
Academic Rank, Title, Department:					
Institution:					
Name:					
Academic Rank, Title, Department:					
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## $FORM\ HP-D-II \qquad SUMMARY\ INFORMATION\ -\ Patient\ care\ services,\ instruction,\ scholarly\ productivity\ and\ research,\ and\ institutional\ services$

#### **Summary Ratings of Contributions by Department Chairperson:**

The purpose of this summary is to assess the candidate's performance in relationship to expectations across the functional areas within the academic and broader community. For relevant sub-functions, indicate the faculty member's performance by placing an "X" under the most appropriate rating (from excellent to poor). Performance should be evaluated relative to most appropriate comparison group and to assigned duties as reflected in percentage of time. For example, the most appropriate level of comparison for the function of "scholarly productivity and research" is a national/international comparison within the discipline.

#### **Performance Ratings**

Function	<b>Sub-Functions</b>	Assignment % of Time	Excellent	Very Good	Avg.	Below Avg.	Poor
PATIENT CARE SERVICES	Patient Care Delivery						
	Consultation						
INSTRUCTION*	Pre-Clinical						
	Clinical						
	Resident Post-Doctoral Advising						
	Other						
SCHOLARLY PRODUCTIVITY & RESEARCH	Scholarly Productivity & Research						
INSTITUTIONAL SERVICES	Committee Service						
	Administrative Service						
OTHER**	Other (specify)						
OVERALL RATING							

<sup>\*</sup> Include credit courses only, on and off campus.

<sup>\*\*</sup> See Form HP-D-IVE, "Additional Reporting."

#### FORM HP-D – II SUMMARY INFORMATION, continued

#### **Summary Statements by Chairperson and Dean:**

1.	Summary comments by Department Chairperson*. (Provide comments by function and across functions, citing strengths and weaknesses.)
2.	Summary statement by Dean*.

<sup>\*</sup>If the reporting period differs from the usual review period, please justify and support that period.

#### FORM HP-D – III A PATIENT CARE SERVICES

#### **Summary evaluation of Patient Care Services by Department Chairperson/Practice Director:**

Evaluate the faculty member's contributions in patient care. Dimensions to be addressed may include (but are not limited to):

- contributions to group practice; clinical skills, knowledge; operation, development and improvement of patient care services; quality assurance
- satisfaction of patients/clients, cost effectiveness;
- internal/external clinical studies, research
- leadership in patient care issues
- peer assessment, professional recognition

#### FORM HP-D - III B CLINICAL AND PRE-CLINICAL TEACHING

#### Summary Evaluation of Instruction by Department Chairperson/Practice Director:

Evaluate the faculty member's scholarly contributions in **instruction**. Assess credit instruction activities, and instructional activities related to residents and post-doctoral fellows, and continuing professional education. Dimensions to be addressed may include (but are not limited to):

- Credit instruction, on and off campus and clerkship activities; course, clerkship and residency curriculum development; experimental curricula; development of instructional materials such as textbooks, videotapes, or software; technology enhanced instruction;
- Non-credit instructional activities including the development of certificate programs, community programs, extension programming, etc.;
- International instruction such as instruction abroad, comparative/international courses on campus, etc.;
- Patient care activities in support of instruction;
- Academic advising (making clear what the appropriate responsibilities and expectations are); and
- Instructional activities in professional/clinical, extension, international, or urban arenas.

The evaluation should address the scholarship, significance, impact, and attention to context of the faculty member's accomplishments as evidenced, for instance, in: SIRS forms or resident evaluations; peer evaluation of instruction; evaluations by affected groups; teaching portfolios, including course syllabi, examinations; websites, etc.; publications and presentations related to pedagogy; guest lectures and visiting/adjunct appointments; grants received in support of instruction; and instructional awards or other forms of professional/alumni recognition.

#### FORM HP-D - III C SCHOLARLY PRODUCTIVITY AND RESEARCH

#### Summary Evaluation of Scholarly Productivity and Research by Department Chairperson:

Evaluate the faculty member's scholarly contributions in **scholarly productivity and research**. Dimensions to be addressed may include (but are not limited to):

- Discovery of new knowledge, including creative activities, and originality of approach;
- Development of innovative problem-solving strategies or methodologies;
- Application and dissemination of knowledge, including extension activities;
- Patient care activities in support of research and creative activities; and
- Research and creative activities in outreach, professional/clinical, extension, international, or urban arenas.

The evaluation should address the scholarship, significance, impact, and attention to context of the faculty member's accomplishments as evidenced, for instance, in: publications, presentations, poster sessions, websites, etc.; performances and exhibits; scores, showings, recordings, and curatorial activities; citations of one's work by others; evaluations by peers and affected groups including comments by outside evaluators, journal editors, referees, etc.; grants received in support of research; and research awards or other forms of professional/alumni recognition.

#### FORM HP-D – III D INSTITUTIONAL SERVICES

#### **Summary Evaluation of Academic Service by Department Chairperson:**

- 1. Evaluate the faculty member's scholarly contributions in activities in **service within the academic community**—within professional and scholarly organizations or within the University. Dimensions to be addressed may include (but are not limited to):
- *Membership in professional organizations/societies external to the University;*
- Role as editor of scholarly or professional journal or other similar publication;
- Leadership role in internal academic governance and/or in external professional organizations;
- *Membership on department/school, college and university governance committees;*
- Ad hoc service involvement in special study groups/committees, service on internal/external review panels, member of grievance panels, etc.; and
- Academic service activities in outreach, professional/clinical, extension, international, or urban arenas.

The evaluation should address the scholarship, significance, impact, and attention to context of the faculty member's accomplishments as evidenced, for instance, in: *committee accomplishments* (policies, reports, organizational changes), evaluation by committee colleagues/chairperson or organization executive officers, and service awards or other forms of professional/alumni recognition.

- 2. Evaluate the faculty member's scholarly contributions in **service within the broader community**. Dimensions to be addressed may include (but are not limited to):
- Application of scholarship to voluntary roles in community-based organizations;
- Establishment of community links, voluntary leadership roles in community-based organizations;
- Success in achieving grants and other forms of support for community service activities;
- Success in completing assignments and projects for community service activities;
- Responsiveness to societal needs and attention to the assets and goals of external groups;
- Effectiveness in promoting the inclusion and advancement of diverse groups;
- Development and evaluation of innovative approaches, strategies, technologies, and systems of service delivery.
- Broader community service activities in professional/clinical, extension, international, or urban arenas.

The evaluation should address the scholarship, significance, impact, and attention to context of the faculty member's accomplishments as evidenced, for instance, in: *publications, programs offered; presentations, performances, exhibits, broadcasts, websites, brochures and other print materials, and collection development; grants received in support of community activities; evaluations by affected groups including comments by outside evaluators, conference organizers, and/or media representatives.* 

#### FORM HP-D – IV A PATIENT CARE SERVICES

1.	Describe clinical service responsibilities. Divide ambulatory from hospital responsibilities. Designate percent of time for each. Activities to be addressed include those patient care obligations for which patients are billed and/or seen in MSU based facilities, and/or affiliated community hospitals. The statement should include a summary/assessment of the quality of services rendered. Such evidence could include income generation, evidence of patient satisfaction, peer evaluations and/or recognition, etc.
2.	Provide statement of consultation services, including percent of time, and evidence of peer referrals. Describe for each year of the period to be covered by the review.

#### FORM HP-D - IV B CLINICAL AND PRE-CLINICAL TEACHING

The faculty member is encouraged to use a range of evidence demonstrating instructional accomplishment, which can be included in portfolios or compendia of relevant materials.

#### 1. Undergraduate and Graduate Credit Instruction:

Record of instructional activities for at least the past six semesters. Include only actual participation in credit courses (on- or off-campus instruction) or virtual university on-line courses. In determining the "past six semesters," the faculty member may elect to exclude any semesters during which s/he was on leave; additional semesters may be included on an additional page. Fill in or, as appropriate, attach relevant print screens from CLIFMS\*.

Semester and Year	Course Number	Credits (Number or Var)	Number of Sections Taught Lec Rec Lab	Number of Students	Number Of Assistants**	Notes
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#### 2. Non-Credit Instruction:

List other instructional activities including non-credit courses/certificate programs, licensure programs, conferences, seminars, workshops, etc. Include non-credit instruction that involves international, comparative, or global content delivered either to domestic or international groups, either here or abroad.

<sup>\*</sup>Consult departmental staff who are authorized to enter data on the web-based CLIFMS (Course Load, Instruction, Funding and Modeling System) system and can search for course sections and enrollments by faculty name, per semester.

<sup>\*\*</sup>May include graduate and undergraduate assistants, graders, and other support personnel.

#### FORM HP-D – IV B CLINICAL AND PRE-CLINICAL TEACHING, continued

#### 3. Academic Advising:

<b>a.</b> Faculty member's activity in the arsupplementary materials such as recrurecognition, and evidence of student r	itment activities,				
Undergraduate:					
Graduate:					
Graduate/Professional:					
Other:					
<b>b.</b> Candidate's undergraduate advisees	(if applicable to	individual und	ler review):		
	Freshman	Sophomore	e Junior	Senior	
Number of current undergraduate advisees	2				
c. Candidate's graduate/graduate-profe	essional advisees	(limit to princip	al advisor or co	ommittee chairpe	ersonship status)
		Masters	Doctoral	Professional	

#### FORM HP-D – IV B CLINICAL AND PRE-CLINICAL TEACHING, continued

#### 4. <u>List of Instructional Works:</u>

List publications, presentations, papers, grants received (refer to Form HP-D-IVF), and other works that are primarily in support of or emanating from instructional activity.

#### 5. Other Evidence of Instructional Activity:

Cite other evidence of instructional productivity such as works/grants in progress or under review (refer to Form HPD-IVF). Address instructional goals and approaches; innovative methods or curricular development; significant effects of instruction; and curatorial and patient care activities, etc. Include evidence of instructional awards and peer recognition (within and outside the university).

#### FORM HP-D - IV C SCHOLARLY PRODUCTIVITY AND RESEARCH

#### 1. List of Research/Creative Works:

Attach a separate list of publications, presentations, papers, and other works that are primarily in support of or emanating from Research and Creative Activities. Indicate how the primary or lead author of a multi-authored work can be identified. The list should provide dates and, in particular, accurately indicate activity from the reporting period. Items to be identified:

- 1) Books
- 2) Book chapters
- 3) Bulletins or monographs
- 4) Articles
- 5) Reviews
- 6) Papers and presentations for learned professional organizations and societies
- 7) Artistic and creative endeavors (exhibits, showings, scores, performances, recordings, etc.)
- 8) Reports or studies

Indicate peer-reviewed or refereed items with a "\*".

Indicate items with a significant outreach component with a "\*\*" (determined by the faculty member)

#### 2. Quantity of Research/Creative Works Produced:

For each of the categories listed in question one above, list the number of research and creative works produced.

	1	2	3	4	5	6	7	8
During the reporting period								
During career								

	During the reporting period:	During career:
4.	Other Evidence of Research/Creative Activity:	
	Cite other evidence of research and creative produ	luctivity such as: seminars, colloquia, invited papers; works/grants i

3. <u>Number of Grants Received</u> (primarily in support of research and creative activities; refer to Form D-IVE):

Cite other evidence of research and creative productivity such as: seminars, colloquia, invited papers; works/grants in progress or under review (refer to Form D-IVE); patents; formation of research-related partnerships with organizations, industries, or communities; curatorial and patient care activities, etc. Include evidence of peer recognition (within and outside the university).

#### FORM HP-D - IV D INSTITUTIONAL SERVICES

#### 1. Service within the Academic Community

#### a. Service to Scholarly and Professional Organizations:

List significant committee/administrative responsibilities in support of scholarly and professional organizations (at the local, state, national, and international levels) including: elected and appointed offices held; committee memberships and memberships on review or accreditation teams; reports written and submitted; grants received in support of the organization (refer to Form HP-D-IVF); editorial positions, review boards and ad hoc review requests; and programs and conferences planned and coordinated, coordinated or served on a panel or chaired a session. Include evidence of contributions (e.g., evaluations by affected groups or peers.

#### b. Service within the University:

List significant committee/administrative responsibilities and contributions within the University. Include service that advances the University's equal opportunity/affirmative action commitment. Committee service includes: appointed and elected university, college, and department ad hoc or standing committees, grievance panels, councils, task forces, boards, or graduate committees. Administrative responsibilities include: the direction/coordination of programs or offices; admissions; participation in special studies or projects; collection development, care and use; grants received in support of the institution (refer to Form HP-D-IVF), etc. Describe roles in any major reports issued, policy changes recommended and implemented, and administrative units restructured. Include evidence of contributions (e.g., evaluations by peers and affected groups).

#### FORM HP-D - IV D INSTITUTIONAL SERVICES, continued

#### 2. Service within the Broader Community:

As a representative of the University, list significant contributions to local, national, or international communities that have not been listed elsewhere. This can include (but is not restricted to) outreach, MSU Extension, Professional and Clinical Programs, International Studies and Programs, and Urban Affairs Programs. Appropriate contributions or activities may include technical assistance, consulting arrangements, and information sharing; targeted publications and presentations; assistance with building of external capacity or assessment; cultural and civic programs; and efforts to build international competence (e.g., acquisition of language skills). Describe affected groups and evidence of contributions (e.g., evaluations by affected groups; development of innovative approaches, strategies, technologies, systems of delivery; patient care; awards). List evidence, such as grants (refer to Form D-IVF), of activity that is primarily in support of or emanating from service within the broader community.

#### FORM HP-D - IV E ADDITIONAL REPORTING

1. Evidence of Other Scholarship	scnoiarsnip	Other	OI	Evidence	1.
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Cite evidence of "other" scholarship as specified on p. 2 in the "summary rating" table (i.e., functions outside of patient care services, instruction, scholarly productivity and research and institutional services within the academic and broader community). Address the scholarship, significance, impact, and attention to context of these accomplishments.

#### 2. <u>Integration across Multiple Mission Functions</u>:

Discuss ways that your work demonstrates the integration of scholarship across the mission functions of the university.

#### 3. Other Awards/Evidence:

Cite other distinctive awards, accomplishments of sabbatical or other leaves, professional development activities, and any other evidence not covered in the preceding pages. (If the reporting period differs from the usual review period, then justify and support that period here.)

#### FORM HP-D - IV F GRANT PROPOSALS

List grant proposals submitted during reporting period relating to teaching, research and creative activities, or service within the academic and broader community. Include grants in support of outreach, international, urban, and extension activities.\*

					Status			
	Name of Granting Agency (Grantor:) Focus of Grant (Focus:)	Date Submitted	\$ Amount Requested	Pending	\$ Amt Funded	NOT Franks 1	to Faculty Candidate	Principal/Co- Investigators (if not faculty candidate)
I.	Instruction							
	Grantor:							
	Focus:							
				1			T	
	Grantor:							
	Focus:							
		1		T		I	1	T
II.	Research/Creative Activity							
	Grantor:							
	Focus:							
				1				
	Grantor:							
	Focus:							
	Cranton			1				T
	Grantor:							
	Focus:							
	Grantor:							
	Focus:							
III.	a. Service – Academic Community							
						_		

<sup>\*</sup> Anyone with an MSU Net username and password can log onto the web-based Information Reference database, maintained by the Office of Contract and Grant Administration, to search for records of proposals and grant awards by principal investigator. Printouts may be attached to this page.

				Status				
	Name of Granting Agency (Grantor:) Focus of Grant (Focus:)	Date Submitted	\$ Amount Requested	Pending	\$ Amt Funded	NOL	to Faculty Candidate	Principal/Co- Investigators (if not faculty candidate)
	Grantor:							
	Focus:						•	
		Г	т	1			<u></u>	I
Ш.	b Service – Broader Community							
	i. MSU Extension							
	Grantor:							
	Focus:							
		T	T	1			T	
	ii. Professional/Patient Care Activities							
	Grantor:							
	Focus:							
		T	Τ	1			T	T
	iii. International Studies and Programs							
	Grantor:							
	Focus:							
	vi. Urban Affairs Programs							
	Grantor:							
	Focus:							
	v. Other							
	Grantor:							
	Focus:							

<sup>\*</sup> Anyone with an MSU Net username and password can log onto the web-based Information Reference database, maintained by the Office of Contract and Grant Administration, to search for records of proposals and grant awards by principal investigator. Printouts may be attached to this page.

# INSERT **Reflective Essay**(Five page limit, firm)

### **INSERT**

### CV

(No required format, AAMC format recommended)

# INSERT External/Internal Reviews

### INSERT

### **Annual Reviews from Each Year of the Review Period**

(in order from most recent, must include page with explanation for any missing years)

# INSERT Annual Review 2022

# INSERT Annual Review 2021

# INSERT Annual Review 2020

# INSERT COVID-19 Impact Statement (optional)

## Academic Portfolio Divider Template

Associate Professor or Professor - Health Programs System

This template was last updated on 5/17/2023.

#### Instructions

Use this template to create the dividers for your Academic Portfolio.

- 1. Remove any pages for criteria that you will not address. Make sure to retain pages for all "basic" or required criteria for your appointment type.
  - a. For promotion to associate professor, you must meet all basic criteria in all four areas of review and one or more distinguishing criteria in at least two of the four areas.
  - b. For promotion to professor, you must meet all basic criteria in all four areas of review and the majority of the distinguishing criteria in three of the four areas.
- 2. In a separate folder location<sup>1</sup>, assemble the artifacts that you will use as evidence that each criterion is met. Organize subfolders according to the areas of review and criteria. (Hint: open the Navigation Pane in this document for a quick list of areas of review and criteria.)
  - a. Save each artifact as a .pdf.
  - b. Use Adobe Acrobat Reader to add comments and annotations to artifacts to direct the reviewer's attention. Make sure the title of the artifact is at the top of the first page of the artifact.
- 3. On each divider page in this document, write 1-2 brief paragraphs summarizing your case that the criterion is met.
- 4. Below the paragraphs, list the titles of the artifacts that support your case in the order they should be presented.
- 5. Submit this file and the folder of artifacts to your departmental RPT staff person with your other dossier components.

MAXIMUM SIZE OF COMPLETED DOSSIER (ACADEMIC PORTFOLIO AND OTHER REQUIRED DOCUMENTS): 500 PAGES

<sup>&</sup>lt;sup>1</sup> On OneDrive, Google Drive, your hard drive, etc.

#### Patient Care Service - Basic

#### 1.1.1 Participates in Patient Care

Participates as a member of the Medical Services Plan, the CON-Practice Plan, or the Veterinary Teaching Hospital; and as a member of department/college group practice.

Summary of case

List of artifacts

### 1.1.2 Achieves Practice Expectations

Achieves or exceeds practice expectations as defined by the unit.

Summary of case

List of artifacts

### 1.1.3 Maintains Clinical Knowledge and Skills

Maintains clinical skills/knowledge base through participation in local and national clinical symposia, seminars and courses.

Summary of case

List of artifacts

1.1.4 Participates in Professional Societies Participates in local professional societies.

Summary of case

### 1.1.5 Contributes to Improvements in Patient Care

Contributes as a faculty member in the operation, development and improvement of the department or college patient care services.

Summary of case

### 1.1.6 Participates in Quality Assurance

Participates in quality assurance programs and/or other peer review activities related to patient care.

Summary of case

1.1.7 Demonstrates Patient Satisfaction Demonstrates satisfaction by patients/clients.

Summary of case

# Patient Care Services – Distinguishing

1.2.1 Demonstrates a Scientific and Scholarly Approach
Demonstrates a scientific and scholarly approach to a major field of clinical medicine.

Summary of case

1.2.2 Provides Clinical Leadership Serves as Chair, Lead or Director of Section.

Summary of case

### 1.2.3 Demonstrates Cost-effective Care

Demonstrates cost-effective practices in the delivery of high-quality patient care.

Summary of case

#### 1.2.4 Demonstrates Clinical Excellence

Demonstrates excellence as a clinician in the provision of high-quality patient care services in the chosen specialty of the faculty member.

Summary of case

### 1.2.5 Provides Leadership in Building Clinical Skills

Coordinates and/or actively participates in activities directed at maintaining or enhancing clinical skills.

Summary of case

### 1.2.7 Participates in Clinical Studies or Research

Participates and/or collaborates in clinical studies/research sponsored externally.

Summary of case

1.2.8 Provides Leadership in Institutional Service Addressing Patient Care Provides leadership on committees of the department, the college or other committees that deal with patient care issues.

Summary of case

# Clinical and Pre-clinical Teaching – Basic

2.1.1 Meets MSU Code of Teaching Responsibility Complies with the Michigan State University Code of Teaching Responsibilities.

Summary of case

### 2.1.2 Teaches Competently

Discharges assigned teaching responsibilities competently, including preparation and presentation of material in a well-organized, current, and stimulating fashion.

Summary of case

### 2.1.3 Teaches Routinely

Accepts teaching assignments routinely and teaches in college programs of instruction on a regular basis.

Summary of case

2.1.4 Provides Postgraduate Education
Participates in postgraduate educational activities.

Summary of case

#### 2.1.5 Participates in a Range of Teaching Activities

Engages in two or more of the following:

- a. Presents a series of lectures
- b. Coordinates a course
- c. Primary instructor for a course
- d. Teaches in a laboratory or small group session
- e. Advises students/post-doctoral fellows/residents
- f. Teaches as attending physician (inpatient or outpatient settings)
- g. Organizes seminars, journal clubs or continuing education programs
- h. Is invited to lecture outside one's own course (e.g., seminars/lectures on campus, in the community, and at other institutions)

Summary of case

# Clinical and Pre-clinical Teaching – Distinguishing

2.2.1 Is Effective by Learner Assessment

Is assessed to be an effective teacher by learner evaluation.

Summary of case

## 2.2.2 Is Effective by Peer Assessment

Is assessed to be an effective teacher by colleagues and other faculty.

Summary of case

#### 2.2.3 Teaches Based on the Literature

Provides evidence that teaching activities are based on current literature and the meaningful incorporation of that literature.

Summary of case

### 2.2.4 Receives Recognition for Instruction

Evidence of having received instructional awards and peer recognition within and/or outside the University.

Summary of case

## 2.2.5 Is Requested as a Teacher

Provides evidence that he/she is requested as a teacher in college-level programs

Summary of case

### 2.2.6 Stimulates Trainees toward Scholarship

Demonstrates ability to stimulate trainees towards scholarship in medicine and medical practice.

Summary of case

### 2.2.7 Evaluates and Counsels Trainees

Demonstrates ability to evaluate and counsel students (medical, nursing, graduate, undergraduate) and residents.

Summary of case

### 2.2.8 Mentors and Trains for Excellence

Mentors and trains students/fellows who go on to become highly regarded in their own fields.

Summary of case

#### 2.2.9 Develops and Delivers Novel Instruction

Develops and delivers innovative and highly regarded teaching materials such as software, web-based instruction and assessment, electronic presentations, videotapes, course packs, course ware, or workshops.

Summary of case

## 2.2.10 Recognized for Instructional Excellence

Receives awards and honors for mentoring and teaching excellence.

Summary of case

#### 2.2.11 Delivers Highly Rated Instruction

Participates in credit and/or non-credit instructional activities such as CME, certificate programs, community programs or extension programming with high ratings.

Summary of case

2.2.12 Instructs at National/International Professional Meetings Participates as an instructor at national or international professional meetings.

Summary of case

2.2.13 Requested for Instruction at Other Institutions

Invitations from other institutions to be visiting professor/lecturer or to share course materials.

Summary of case

### 2.2.14 External Recognition for Teaching

External recognition and publication of advances in teaching methodology, curriculum development, innovation and evaluation.

Summary of case

## Scholarly Productivity and Research – Basic

#### 3.1.1 Participates in Research and Scholarship

Provides evidence of participation in research and scholarly activities related to the mission of the department and college.

Summary of case

#### 3.1.2 Presents Research and Scholarship

Presents research, scholarly or development efforts to the medical education community, community of the candidate's discipline, and/or to his/her own professional community.

Summary of case

3.1.3 Participates in Professional Organizations in Research Field Participates in professional groups and/or organizations appropriate to the research field.

Summary of case

3.1.4 Publishes Research and Scholarship Publishes in refereed journals.

Summary of case

3.1.5 Makes Independent Original Contributions to Research and Scholarship Provides evidence, through letters of support from outside the university or recognition by senior colleagues, for independent and original thinking.

Summary of case

# Scholarly Productivity and Research – Distinguishing

3.2.1 Develops Proposals for External Funding

Participates in the development of research proposals for external funding.

Summary of case

## 3.2.2 Publishes Well-reviewed Texts

Publishes texts, reference materials, monographs or instructional materials which receive favorable review.

Summary of case

## 3.2.3 Provides Leadership in Professional Organizations

Provides leadership in professional organizations, appointed or elected to positions of leadership in professional organizations.

Summary of case

## 3.2.4 Leads Funded Research

Serves as principal investigator (PI) or co-PI on funded research projects.

Summary of case

3.2.5 Publishes Significant Body of Work
Has significant publication record in a defined area of work.

Summary of case

# 3.2.6 Demonstrates Lead Authorship

Demonstrates lead authorship in his/her curriculum vitae.

Summary of case

## Institutional Service – Basic

## 4.1.1 Participates in Institutional Service

Participates as appointed or elected member of department or college committees.

Summary of case

## 4.1.2 Provides Productive Institutional Service

Provides evidence of productive service in support of college committees and/or administrative activities.

Summary of case

# Institutional Service – Distinguishing

4.2.1 Fills Leadership Roles in Institutional Service Leads or chairs department or college projects or committees.

Summary of case

# 4.2.2 Provides Administrative Leadership

Is appointed for major administrative position in the department or college.

Summary of case

## 4.2.3 Provides Intellectual Leadership to the Institution

Provides intellectual leadership in helping committees, task groups or other organizations develop solutions to significant problems at the department or college level.

Summary of case

## 4.2.4 Provides Leadership in Professional Organizations

Attains leadership positions in relevant state and/or national professional associations or organizations.

Summary of case

## 4.2.5 Participates in External Peer Reviews

Involvement in external peer review organizations and processes (e.g., study sections, editorial review boards, journal manuscript reviews).

Summary of case

## 4.2.6 Represents MSU to Outside Institutions

Represents department, college or university to outside agencies, hospitals, or other institutions.

Summary of case

# INSERT **Additional Reporting**

(Bookmark documents for Additional Significant Contributions)